

WALPA Meetings and Events Code of Conduct

Introduction

WALPA's annual meetings and events seek to be welcoming, respectful, inclusive, and collaborative. This Meetings and Events Code of Conduct applies to all WALPA-sponsored events, as well as affiliated events connected with a WALPA meeting or event, whether in public or private facilities.

Expected Behavior

1. Treat everyone with respect and without personal attacks, even when encountering differing views and/or opinions.
2. Request permission to record or photograph any conference or presentation materials.
3. Respect the rules and policies of the meeting venue, hotels, WALPA contracted facilities, online platforms, and any other venues.
4. Provide your true professional identity, affiliation, and, where appropriate, contact information, at registration, and during attendance and participatory sessions, as required.

Unacceptable Behavior

It is important that our meeting be a place where no attendee or staff is ever belittled, criticized or made to feel unsafe. The following behavior will not be tolerated:

- Harassment, intimidation, or discrimination in any form.
- Physical, written, or verbal abuse of any attendee, speaker, volunteer, exhibitor, staff member, service provider or other meeting guest.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, threatening or stalking any attendee, speaker, volunteer, exhibitor, staff member, service provider or other meeting guest.

Reporting and Consequences

- If you are in immediate danger or feel threatened, please contact police or building security as appropriate.
- If you are subjected to unacceptable behavior or witness any such behavior, please immediately notify any of WALPA's executive officers (Angela Strecker, Wafa Tafesh, Will Hobbs, Marisa Burghdoff).
- Notification can also occur by emailing your concern to WALPA's central email (info@walpa.org).
- After receiving a report of inappropriate behavior, the Board of WALPA will assess the report and work with the complainant to determine the most appropriate response. WALPA is committed to protecting the privacy of all individuals involved in the incident to the greatest extent possible.

- The WALPA Board reserves the right to take any lawful action we deem necessary in response to a violation of this code. This includes, but is not limited to, the immediate removal from the meeting without warning or refund.

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